WAGE ALLOCATION VOTE
At the March 27, 2019 regular membership meeting, we will discuss and vote on the increase due September 1, 2019 for the Master Labor Agreement. We will be voting on one of the following options proposed by District Council 16:

<table>
<thead>
<tr>
<th>Option</th>
<th>Option I</th>
<th>Option II</th>
<th>Option III</th>
</tr>
</thead>
<tbody>
<tr>
<td>H&amp;W</td>
<td>$0.25</td>
<td>$0.25</td>
<td>$0.25</td>
</tr>
<tr>
<td>Pension</td>
<td>$0.25</td>
<td>$0.35</td>
<td>$0.50</td>
</tr>
<tr>
<td>DC16 Dues Ck-off</td>
<td>$0.05</td>
<td>$0.05</td>
<td>$0.05</td>
</tr>
<tr>
<td>UA Organizing</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>CED</td>
<td>$0.01</td>
<td>$0.01</td>
<td>$0.01</td>
</tr>
<tr>
<td></td>
<td>$0.66</td>
<td>$0.76</td>
<td>$0.91</td>
</tr>
</tbody>
</table>

Wage 1 (on check) $1.35
Wage 2 (on check) $1.85

The vote will be held on March 27, 2019, at the Ontario American Legion Hall, 310 West Emporia, Ontario, California at 5:30 pm. Please plan to attend.

Wage 1 – All Locals except Local 460 ($2.01 total)
Wage 2 – Local 460 ($2.51 total)

P.I.P.E./U.A. CERTIFICATIONS NEEDED
UA/EPRI Industrial Riggers, UA/EPRI Instrumentation Technician II and UA Certified Welders are needed throughout the Country. To work in DC#16 Locals, you will need P.I.P.E./NITC Certifications (Fitter, Plumber, Medical Gas/Brazing) and RSO cards.

COLLEGE SCHOLARSHIPS
California State Pipe Trades and U.A. Scholarship deadlines are fast approaching. The following are the deadline dates for submitting applications:
The California State Pipe Trades Scholarship deadline is March 31, 2019. The application and official rules for the California State Pipe Trades Scholarship can be found on Calpipes.org.
The U.A. Scholarship deadline is on June 01, 2019. The application and official rules for the U.A. Application can be found on uascholarshipfund.communityforce.com.

Please make sure that you follow all instructions for each of the Scholarships that you are applying for.

DUES
Please make sure that your dues are paid on time, and no more than three (3) months past due. Members that are three months and one (1) day late, will be charged a reinstatement fee. All payments must not be more than 3 months late, per the UA Constitution, Sec 157 and Sec 158(a). Members that are Six (6) months and one (1) day late, are expelled and no longer members of U.A. Local 398 and the United Association, and must reininitiate.
You can pay your dues on-line. Go to https://members.local398.org and complete the “First Time Login Setup” A transaction Fee will apply (2.9% + $0.30 per transaction) to pay online or by phone to the Union Office. You can also access the member site through our website Local398.org.
APPRENTICE CONTEST
The Apprenticeship Contest is fast approaching. We need a Fitter Apprentice, a Plumber Apprentice, and a Welder Apprentice to compete. Please contact John Sherman at the Union Office (909) 945-5557, if you are interested in competing.

RETIREE DUES DRAWING WINNERS
At the January 30, 2019 Union meeting, the drawing was held. The Winners were:

Charles Lindstedt  Alex Rocha  Dale Brinkman  Charles Lopez  Ted Barksdale
Glenn Lundquist  Bartello Russi  Dave Brieske  Robert L. Williams  Robert Fiegman
Joe Wartelle

JOURNEYMAN UPGRADE TRAINING PROGRAM
(MANDATORY JOURNEYMAN TRAINING)
Please log on to your account at ajtraining.org to confirm you have met your Journeyman Upgrade Training requirements.

Effective September 1, 2019, Journeymen will be required to have 10 hours of training approved by the Apprentice & Journeyman Training Center as a condition of new or continuing employment or dispatch for September 1, 2019 through August 31, 2020.

The following are the requirements for the next several years:

September 1, 2019 – August 31, 2020 = 10 hours per year
September 1, 2020 – August 31, 2021 = 15 hours per year
September 1, 2021 – August 31, 2022 = 20 hours per year

(No Training, No Job)

NEW ORGANIZERS
The Organizers for Local 398 are William “Bill” Steiner and David Hanson. You can reach either of them at the Union Office (909) 945-5557.

You may also reach Bill at Steiner.Local398@gmail.com or David at Hanson.Local398@gmail.org

IN MEMORIUM
The following 398 members have passed away. Please remember our members and their families:

Brother Jack Chesworth- 02/04/19  Brother Jack Gleason- 05/24/18
Brother Mark Jones – 03/19/18  Brother Robert Reid- 02/13/19

Ray Le Vangie, Jr.
Business Manager
Ualocal398@verizon.net

RLV/dcw
April 2019 newsletter